



# Interreg

## Greece-Bulgaria



European Regional Development Fund





EUROPEAN UNION




Green Crew

	<p>The Project is co-funded by the European Regional Development Fund (ERDF) and by national funds of the countries participating in the Interreg V-A "Greece-Bulgaria 2014-2020" Cooperation Programme.</p>	
<p><b>COOPERATION PROGRAMME INTERREG V-A "GREECE - BULGARIA 2014 – 2020"</b></p>		
<p>PROJECT BENEFICIARY: <b>MUNICIPALITY OF NESTOS</b></p>		
<p>PROJECT: <b>"Green" employment in the management of biowastes (GREEN_CREW)</b></p>		





ΔΙΑΒΑΛΚΑΝΙΚΟ ΚΕΝΤΡΟ ΠΕΡΙΒΑΛΛΟΝΤΟΣ



### DELIVERABLE 4.3.1: Social cooperative enterprize enrolment

Παραδοτέο 1 (Π1): Ενδιάμεση έκθεση αναφοράς πεπραγμένων της 1<sup>ης</sup> φάσης (el)

Deliverable 1 (D1): Interim report on the activities of the 1<sup>st</sup> phase (en)

JULY 2021



Το Έργο συγχρηματοδοτείται από το Ευρωπαϊκό Ταμείο Περιφερειακής Ανάπτυξης και από εθνικούς πόρους των χωρών που συμμετέχουν στο Πρόγραμμα Συνεργασίας Interreg V-A «Ελλάδα-Βουλγαρία 2014-2020

#### **DELIVERABLE 4.3.1: Social cooperative enterprise enrolment**

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#### **ABSTRACT:**

The Deliverable 1 (D1) Interim report on the activities of the 1<sup>st</sup> phase, which was written in January 2020, concerns the mobilization, support, and activation of an existing Social Enterprise and in particular SYNOXI Social Enterprise, whose mission statement includes an activity on waste management and its general objectives are related to the sustainable development and protection of the environment. The first section presents the recommendation-name of the SYNOXI Social Enterprise, its official position and its purpose. The second section analyzes the information, mobilization, and support for the operation of the SYNOXI Social Enterprise, which was made to the members-shareholders of the company, through two sessions. In particular, the members of the Social Enterprise were analyzed in detail, the general characteristics of the Social Cooperative Enterprises, the establishment and operation of the Social Enterprise, the sustainability, the perspective and the steps of creating social enterprises, the relationships between the members of the Social Enterprise, the relationships between the Social Enterprise and the employees nonmembers, the General meeting of the Social Enterprise, the Steering Committee of the Social Enterprise, the areas of activity of the social enterprises, the evolution of the social economy in Europe and mainly in Greece the social economy as an alternative proposal for social and economic development but also the procedures for the establishment of a social enterprise. In addition to the information provided to the members of SYNOXI Social Enterprise, education and training was carried out through meetings in order to give the members full information about the Social Cooperative Societies. The third section presents the information provided to the members of SYNOXI Social Enterprise on the institutional framework in general and on the management and recovery of bio-waste. The briefing was carried out through a meeting and concerned the legal and Community framework for the social and solidarity economy, the legislative framework for waste management and good practices for action, especially in the field of waste management and recovery. The fourth section analyses the provision of support and training, with an assessment of learning outcomes, to the members of SYNOXI Social Enterprise, for the development of their skills, competences, and qualifications, especially in the areas of management and exploitation of bio-waste. The support and training of the members were done through 2 sessions and the corresponding training material was given to them. More specifically, the categories being analyzed were the origin-categorization of solid waste, the waste management methods, the



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waste management in Greece, the national waste policy-targets, the strategies for the implementation of the new national waste management policy, the composting of organic waste, organic waste management, the definition of compost, the characteristics of the composting process, the stabilized composting process, the desired materials for composting, unwanted materials for composting, factors affecting composting and quality-applications of compost. The fifth section describes the provision of support and training services in the field of organization and administration that took place in the members of SYNOXI Social Enterprise at a meeting. The sections analyzed were the Organization and Administration of SYNOXI Social Enterprise, the development of the clientele and access to public sector procurement and participation services in public tenders, especially in the field of bio-waste management and recovery. Finally, the Statute of SYNOXI Social Enterprise, the educational material given to the members of SYNOXI Social Enterprise, the evaluation test for the evaluation of the learning outcomes of the members of SYNOXI Social Enterprise and the Presentations of sessions are listed.